

## Job Description

### MENTAL HEALTH CLINICIAN (MSW)

#### Youth and Young Adults

**Job Title:** MENTAL HEALTH CLINICIAN (MSW) Youth and Young Adults

**Salary - Exempt**

**Program/Department:** Counseling

**Supervisor:** Clinical Director

**Salary Range:** \$62,000 – \$73,000 (DOE) .5 - 1 FTE (Flexible)

#### HIGHLIGHTS

- Flexible work hours and location (including potential office space on East and West side)
- Reimbursed parking
- Collaborative team environment
- Extensive and accessible benefits *including* professional liability insurance

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#### COMMITMENT TO DIVERSITY, EQUITY, INCLUSION AND ACCESSIBILITY

**JFCS is an Equal Opportunity Employer that values and is strengthened by a diverse workplace.**

We welcome and serve members of the Jewish community and individuals of all faiths and backgrounds. We believe in and uphold our Jewish values through the lenses of equity and justice as reflected in our engagement with clients, hiring practices, volunteers, and staff. Our intention is to welcome and honor people of every race, nationality, ethnicity, socio-economic status, gender, gender expression, sexual orientation, disability, size, age, and the intersectionality of these identities. For further information about our commitment to Diversity, Equity, Inclusion, & Accessibility (DEIA)

[JFCS' DEIA statement](#)

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#### POSITION SUMMARY

**The primary role of this dynamic position is to provide clinical services to youth and young adults within the diverse communities JFCS serves. The (MSW) Mental Health Clinician provides mental health services to individuals with a variety of behavioral health needs. Services will be offered utilizing a hybrid model, with in-office, in-community and telehealth services.**

- Provide psychotherapy services to children, families, and other populations as needed.
- Capacity to provide behavioral health assessments and treatment plans while adhering to all documentation requirements.
- Provides person centered trauma-informed, culturally sensitive services to individuals, families and groups. Ideally, the candidate could work with children, families, and older adults. The job focus will be on younger populations.
  - Includes working with clients who have disabilities and/or care for people with disabilities
  - Provide crisis intervention if indicated
  - Provide referrals and case management as needed
- Foster and maintain relationships with community and clinical partners in the community
- Support service reporting for all grants and contacts

- Collaborate with Child and Family, LCSW to implement and develop programing for children and families
- Maintains a caseload of 17-25 client hours per week (approx. 65% billable time productivity using 1 FTE model)
- Documents in agency's Electronic Health Record (EHR), *Welligent*
- Adheres to all current federal & state laws, as well as JFCS policies and procedures, including HIPAA for client privacy
- Other duties as directed by the Clinical Director

#### **SKILLS AND COMPENTENCIES**

- Write biopsychosocial assessments and treatment plans for all clients engaged in services
- Knowledge of or ability to learn and practice trauma-informed principles and practice
- Knowledge of or an ability to learn and connect with community resources (Jewish-affiliated community programs; medical clinics; schools and other educational institutions)
- Excellent written and verbal communication skills
- Ability to effectively work with the Jewish community of Portland including but not limited to children, families, seniors, people with disabilities and Holocaust Survivors
- Ability to ensure compliance with grants and contracts with a variety of funders with varied guidelines, rules, program, and reporting requirements
- Develop referral relationships through outreach and connection to community-referral sources Participates in Utilization Reviews (UR) to ensure quality of services
- Participates in the development of annual work plan based on the agency's strategic plan and goals, assists with quarterly reports on program's progress, evaluates progress toward goals and makes service-priority or course- correction recommendations to Clinical Director
- Maintains professional and ethical competency by adhering to the NASW Code of Ethics
- In this role, the employee will operate standard office equipment. JFCS will provide accommodations per request

#### **BENEFITS (*if eligible – 30 hours per week*):**

- Health, vision and dental insurance
- Accrual of paid time off that can be used for vacation or sick time, and holiday pay
- Employees who work an average of 30 hours per week are eligible for participation in the organization's 401k plan

Contact: Clinical Director: [Douglass Ruth](#)  
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