



**Job Title:** Licensed Therapist (LCSW)

**Employment Status:** Exempt – Salary

**Program/Department:** Counseling

**Salary Range:** \$70,000 - \$90,000 (DOE) – 0.5 to 1 FTE (Full-Time Equivalent)

**Date Prepared:** March 17, 2025

**Purpose and Organizational Commitment:**

JFCS is committed to improving the quality of life and promoting self-sufficiency among the Jewish and broader communities in the Portland metro area, in alignment with Jewish values. As an Equal Opportunity Employer, we advocate for a diverse workplace, uphold principles of equity and justice, and ensure inclusivity for all identities.

**Position Summary:**

This role is for a Licensed Clinical Social Worker (LCSW), to deliver comprehensive mental health services across the lifespan to the diverse communities served by Jewish Family & Child Service (JFCS). The successful candidate will be providing clinical services to adults, families, and children using a hybrid model of in-office, in-community, and telehealth approaches.

**Essential Job Functions:**

- **Clinical Service Delivery:** Conduct behavioral health assessments, initial screenings, intake procedures, and treatment planning. Provide trauma-informed, culturally sensitive therapy to individuals, families, and groups.
- Administer trauma-informed psychotherapy to clients, both in-person and via teletherapy, including individual and family settings.
- Willing and able to accept multiple insurance types, including Medicare, Medicaid, and various commercial insurance plans, to ensure accessible mental health services for a diverse client base. Note that JFCS would support credentialing process.
- **Documentation and Compliance:** Ensure accurate and timely documentation within EHR systems such as Welligent and Apricot, meeting compliance requirements for insurance billing and organizational standards.
- **Crisis Interventions and Case Management:** Provide crisis intervention as needed and facilitate comprehensive care coordination, skills training, and psychoeducation.
- **Productivity and Caseload Management:** Maintain a caseload comprising 20-25 client hours per week, ensuring a minimum productivity rate of 65% billable time.

**Skills and Competencies:**

- Adheres to NASW Code of Ethics in all practices.
- Master's degree in social work or a related field required. Applicable licensure required, with a preference for those holding an LCSW. Candidates who can accept a wide range of insurance plans and are capable of providing supervision to a diverse group of associates are especially desirable.
- **Trauma-Informed Care:** Deep understanding or willingness to adopt and apply trauma-informed care principles effectively.
- Training and/or certification with evidenced based therapies such as; CBT, ACT, DBT, Solution Focused Therapy, EMDR, Prolonged Exposure Therapy, Prolonged Exposure Therapy and/or Trauma Focused Cognitive Behavioral Therapy (T-CBT) preferred.

- **Community Engagement:** Proficient at engaging with diverse communities and leveraging local resources to amplify client support.
- **Communication:** Communicate effectively, both orally and in writing, required for effective coordination within the team and outreach in the community.
- **Cultural Sensitivity:** Committed to fostering a therapeutic setting that warmly welcomes and supports diverse populations.
- **Education:** A commitment to seeking additional education and continuing education required to maintain license requirements.
- **Work with peers** to create a supportive environment for the highest quality services for our clients.

**Benefits:** (if eligible):

Eligible employees receive a comprehensive benefits package, including health, vision, and dental insurance; paid time off, holiday pay and participation in the organization's 401k plan.

**How to Apply**

If you are passionate about making a meaningful impact and meet the qualifications, we invite you to apply. Please submit your resume and cover letter detailing your relevant experience and interest in joining our team to [HR@JFCS-Portland.org](mailto:HR@JFCS-Portland.org). For more information about us go to [www.jfcs-portland.org](http://www.jfcs-portland.org).